



# BPATC NEWSLETTER

April-September 2022, Issue 04

## Dear Readers

We are immensely pleased to inform you that Bangladesh Public Administration Training Centre (BPATC) is going to publish April - September 2022 issue of the Newsletter. Since 2017, it has become customary for BPATC to publish this quarterly bulletin to keep its perusers up-to-date with all the key activities taking place round the year. As the volume of business in the centre is immensely heavy, so is the requirement of this publication to maintain an immaculate canon of the events.

BPATC, a trailblazer of its kind, is widely known as the apex institution in the field of imparting quality training. The rich legacy it has left behind speaks volumes of its enormous contribution in producing career civil servants who constitute the steel frame of Bangladesh. With its charter of business being long and wide ranging from facilitating core courses for the civil servants to conducting researches, doing publication and providing consultancy, BPATC does remain a hub of academic activities throughout the year.

In this issue, our team has tried to cover as many issues as possible to provide our readers a fair overview of the plethora of activities that took place during April - September'22. We believe that our readers will find it worth perusing.

We are indebted to Rector of the Centre, Mr. Ramendra Nath Biswas, Secretary to the Government, for his whole-hearted guidance as and when required.

Last but not least, even after our relentless effort and scrupulous proof-reading, there might be some inadvertent typo which we do apologize for at the earliest. Moreover, this being a human endeavour, there will always remain a scope for improvement. So, we warmly welcome anyone with constructive criticism or feedback to upgrade the standard of the Newsletter in the coming days.

## Editor

**Abu Naser Mohammad Sajidul Ahsan**  
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BPATC Newsletter April-September'22

## APA Signing

The Annual Performance Agreement (APA) signing ceremony between the Ministry of Public Administration (MOPA) and BPATC take place in 26th June 2022 in the Secretariat, Dhaka. On behalf of the MOPA, Senior Secretary Mr. K M Ali Azam and from BPATC Mr. Ramendra Nath Biswas, Rector (Secretary to the Government) signed the agreement. Other ground officials both from the MOPA and BPATC were also present in the program. Multifarious targets, performance appraisal indicators were set by the APA of 2022-23 (Financial Year) to upgrade BPATC's contribution and performance in the area of training, research and consultancy than the preceding years.

## Reconstitution of the Innovation Team of BPATC

The centre of excellence has an Innovation Team which is mainly appointed to execute and implement the innovation ideas, e-governance related enterprise of the centre. In the manual of APA, innovation and e-governance got grave significance. Under the guidance of Rector, the Innovation Team of BPATC was reconstituted on 15<sup>th</sup> June 2022. Mr. Razibul Islam, Director (Administration) got the responsibilities of the Innovation Officer of BPATC. It is expected that the new team will introduce more innovative ideas, enterprises and take necessary measures to attain all the targets and parameters of the e-governance/innovation component of APA.

## Training of Trainers (ToT) on Bangladesh's Graduation from LDC's Category

A special Training of Trainers (ToT) was organized at BPATC from 21 to 23 June of 2022. This program was mainly a joint collaboration of the SSGP (Support to Sustainable Graduation Project) of Economic Relations Division (ERD) of the Ministry of Finance Division and BPATC. A total of thirty participants from the renowned training institutes of Bangladesh such as BPATC, BCS Administration Academy, BIAM Foundation, Dhaka, NAPD and ERD participated in that training. The nomination of the participants was done by the ERD, and SSGP did the required funding. The focus or aim of that special ToT was to develop a team of specialist trainer on Bangladesh's Graduation from LDC category as this issue is going to be a key subject for policies in coming years. Experts from

the concerned area and experienced resource persons facilitated all the training sessions to make the ToT effective. Seniors officials from BPATC, ERD and SSGP attended the opening and closing ceremonies of the ToT to inspire the participants and convey the core message and objectives of organizing such a special training program.



*A snapshot of participants of of ToT on Bangladesh's Graduation from LDC's Category.*

### Certificate of Participation Awarding Ceremony of 101<sup>st</sup> SSC



*A participants of 101<sup>st</sup> SSC receiving certificate from the Chair Mr. Abu Momtaz Saaduddin Ahmed, MDS (P&S)*

The 'Certificate of Participation' awarding ceremony of the 101<sup>st</sup> Senior Staff Course (SSC) took place on 29<sup>th</sup> June 2022. The journey of 101<sup>st</sup> SSC started on 16<sup>th</sup> May 2022 and it was participated by twenty officials (Joint Secretaries/ equivalent officials from defence service) from different important portfolios of the country. On behalf of the Rector, BPATC Mr. Abu Momtaz Saaduddin Ahmed, MDS (Additional Secretary), BPATC attended the program as the Chief Guest while Ms. Baby Rani Karmmakar, MDS (Joint Secretary), BPATC and the Course Director of 101<sup>st</sup> SSC chaired the event. Two participants shared constructive feedback for consideration in future to improve BPATC's service quality meeting the necessity of time. Both the Chief Guest and Chairperson praised the successful accomplishment of the participants and completing the BPATC's part of 101<sup>st</sup> SSC in due manner. However, they urged that participants have to come again BPATC for a Lessons Learned Workshop after the overseas

training. The Chief Guest informed the participants that they have become the member of BPATC's Alumni by participating the 101<sup>st</sup> SSC. A colorful souvenir was also published in the Certificate Awarding Ceremony.

### Ceremony of Awarding the 'Shudachar Award' of 2021-22

The 'Shudachar Award' of BPATC for the financial year of 2021-22 was awarded on 30<sup>th</sup> June 2022. By the checklist-based analysis and decisions of the concerned jury committee, a total of four officials of the centre finally nominated for the award. Among the four awardees, two officials were nominated from the grade of 09 to 02. On the other hand, one official was nominated from the grade of 11 to 16 and one official from the grade of 17-20. The awarding ceremony occurred at the central auditorium and attended by the officials from different phases of BPATC. The Chief Guest and Chairperson congratulated the award



*Awardees of the Shudachar Award along with the senior faculty members of the Centre.*

winners and urged them to keep their spirits high to continue better service delivery in the future. They also encouraged the other officials of the centre to be more people-oriented to render quality service among the service seekers. In their comments, they also disclosed that it was so much challenging to decide the final list of awardees as there were many other strong contenders for the same award. The awardees were also provided the opportunity with to share their feelings in words.

### Certificate of Participation Awarding Ceremony of 136<sup>th</sup> ACAD

The 'Certificate of Participation Awarding Ceremony' of the 136<sup>th</sup> Advanced Course on Administration and Development (ACAD) took place on 20<sup>th</sup> July 2022. All the registered participants successfully completed the BPATC part of that training course. They are expected to get the course completion certificate after the overseas training and attending the lessons learned workshop at BPATC. The program was chaired by Ramendra Nath Biswas. In addition,



two participants from the same course shared feedback suggesting a few recommendations to upgrade the standard of the training programs of BPATC.



Participants of 136<sup>th</sup> ACAD after receiving the certificates

### Recruitment of New Faculty Members

To fulfil the vacant posts of the centre, a recruitment test was held at BPATC on 15<sup>th</sup> and 16<sup>th</sup> July 2022. As per the approved circular, a total of 227 candidates took part in the recruitment test. Among the total candidates five were invited for the viva-voce of the post of Assistant Director (Training), six were selected for the post of Assistant Director (Sports), fifteen were nominated for the post of Evaluation Officer and ten were chosen for the designation of Research Officers. After completing all the required phases of the recruitment (i.e., viva-voce, demonstration, verification), BPATC got eight new faculty members for its service for the coming years.



A snapshot of the new recruited faculties along with the senior officials of the Centre

### Observance of the National Public Service Day

As the leading training institute of the country, Bangladesh Public Administration Training Centre (BPATC) observed the National Public Service Day in an appropriate manner. A discussion program was arranged to highlight the background, significance and government's message on that day. The program was designed by aligning the national level program which was organized by the Ministry of Public Administration and was telecasted live on Bangladesh Television. The honorable Prime Minister was the chief guest of that event where she awarded the 'Bangabandhu Jonoprosason Podok' among the nominated public officials who contributed significantly to improve the quality



A large audience enjoying to the discussion programme arranged on observance of the National Public Service Day



Mr. Abu Momtaz Saaduddin Ahmed, MDS (P&S), delivering speech as the Chairperson, while MDS (R&C), Dr. Md. Mohoshin Ali presented the key note on the observance of the National Public Service Day

of public service delivery in the different sectors. In BPATC's part the discussion program took place at the central auditorium where MDS (R&C) Dr. Md. Mohoshin Ali presented the keynote and Mr. Abu Momtaz Saaduddin Ahmed, MDS (P&S) delivered speech as the Chairperson. The program was attended by the trainees of 73<sup>rd</sup> Foundation Training Course, Faculty members and colleagues of the different divisions, wings, sections of the centre.

### BPATC's representation on Bangladesh Television

On the National Public Service Day 2022, the 24<sup>th</sup> Rector of BPATC Mr. Ramendra Nath Biswas (Secretary to the Government) participated in a special Talk Show on Bangladesh Television. As the prime guardian of the centre he represented the centre and shared his thought-provoking insights by signifying the importance of the national public service day. In his deliberation and remarks, he urged the public servants to be dedicated and people-oriented to make the mission and vision of Bangladesh a reality and be prepared to face any challenges to become a developed nation by 2041. Mr. Farhad Hossain MP, honorable State Minister, Ministry of Public Administration also attended the program as the discussant. The talk show it was telecasted at 8:30 pm on the national television BTv.

### Inauguration of a Fishing Point at BPATC

BPATC offers a mind-soothing atmosphere in its campus, and the lake adds extra value to its beauty map. To make this lake more entertaining and engrossing, a different initiative was introduced by the competent authority. A fishing point was established to provide its clientele and residents of the campus to fish from time to time. On behalf of the centre, the first ever fishing point of BPATC's lake was inaugurated by Mr. Md. Zakir Hossain, MDS, BPATC along with the Director (Administration), BPATC Mr. Mohammed Razibul Islam. This sort of initiative was praised by the stakeholders and created another source of pure entertainment in the arena of BPATC.

### APA Evaluation/Assessment Meeting (Financial Year 2021-22)



APA Evaluation/Assessment meeting is going on

In accordance with the ministerial guidelines, the Annual Performance Agreement (APA) Expert Pool examined assessed the BPATC's overall APA achievements for the financial year of 2021-2022. Expert Pool of the Ministry of Public Administration (MOPA) was consisted of three members namely Mr. Md. Shahjahan Ali Mollah, former Secretary to the Government, Md. Feroz Mia, former Additional Secretary, and Mr. Abdur Rouf Chowdhury, former Additional Secretary. After the detailed discussion on each criterion, essential suggestions and guidance were given by the Expert Pool members to expedite better performance and progress in the future.

### Fish Release Campaign at BPATC



Releasing Minnows at BPATC Lake

In collaboration with the Senior Upazila Fisheries Office, Savar, BPATC organized a fish release campaign in the campus on 31<sup>st</sup> July 2022. From BPATC's side, Mr. Ramendra Nath Biswas (Secretary to the Government), Rector attended the program, on the other side, Senior Upazila Fisheries Officer, Savar Mr. Md. Kamrul Hasan Sarker represented the Fisheries Department. The program was organized mainly to observe the National Fisheries Week (23-29 July 2022). The slogan of the fisheries week was "Nirapad Mache Bharabo Desh, Bangabandhur Bangladesh" (Let's the country be filled with safe fish production and Build the Bangabandhu's Bangladesh).

### Observance of the 92<sup>nd</sup> Birth Anniversary of Bangomata Begum Fazilatun Nesa

BPATC observed the 'A' category national program Bangomata Sheikh Fazilatun Nesa Mujib's birth anniversary with due significance and official decorum. A discussion program with the arrangement of a special prayer was held to mark the importance of that day. In the discussion program, participants of 73<sup>rd</sup> FTC, 137<sup>th</sup> ACAD and 102<sup>nd</sup> SSC delivered informative speech. After the speeches of trainees, faculty of the centre expressed their words underpinning the different important aspects of Bangomata Sheikh Fazilatun Nesa Mujib's life. Mr. Ramendra Nath Biswas (Secretary to the Government), Rector, BPATC graced the program as the chief guest, whereas Ms. Baby Rani Karmaker, MDS presided over the discussion program as the chairperson. The discussion and special prayer were attended by all the faculty, staffs and participants of the ongoing training courses.



Observance of the 92<sup>nd</sup> Birth Anniversary of Bangomata



Faculties, participants of different courses are present in the observance programme



### Observance of National Mourning Day

To mark the National Mourning Day (15<sup>th</sup> August 2022), BPATC chalked out various events and programs all around the day. The day was started by offering floral wreath to the monument of the father of the nation Sheikh Mujibur Rahman. A temporary monument was set in front of the central auditorium on that occasion. After that event faculty members and trainees of the ongoing courses watched a special documentary at the auditorium. The documentary highlighted the life sketch of Sheikh Mujibur Rahman and the tragic incident of 15<sup>th</sup> August 1972. There was an arrangement of 'Blood Donation Campaign' at the premise of the centre to mark that memorable day. Special events were arranged for the pupils of BPATC school and college to fonder them to learn and know about the great leader of our country.

The day was concluded by an arrangement of a special discussion program. The discussion program started at 3:00 PM. where Dr. Farash Uddin Ahmed, former governor of Bangladesh Bank was the chief discussant and Dr. Farid Uddin Ahmed, Additional Secretary, Ministry of Public Administration was the discussant of the discussion program. Mr. Ramendra Nath Biswas (Secretary to Government), Rector, BPATC was the chairperson of the same program. As the attendee, faculty, staffs of the centre and trainees were present there.



Observance of the National Mourning Day



Audience observing the National Mourning day programme

### Certificate Awarding and Closing Ceremony of 73<sup>rd</sup> Foundation Training Course

The certificate awarding and closing ceremony of 73<sup>rd</sup> Foundation Training Course (FTC) took place on 22 August 2022 at BPATC. Honorable Prime Minister Sheikh Hasina, MP virtually graced the occasion as the Chief Minister. On the



Sheikh Rayhan Akbar, Assistant Engineer receiving Rector's Medal from the Honorable Chief Guest in Certificate Awarding Ceremony of the 73<sup>rd</sup> FTC.



Top 10 percent in the merit list of the 73<sup>rd</sup> FTC along with the Honorable Chief Guest, Special Guest and the Chairperson.

other hand, State Minister, Ministry of Public Administration (MOPA) Mr. Farhad Hossain, MP and Senior Secretary, MOPA Mr. K M Ali Azam attended the event in person. In that ceremony, Mr. Ramendra Nath Biswas, Rector, BPATC ensured optimal representation of BPATC and other training organizations that jointly conducted the 73<sup>rd</sup> FTC. The program was participated by invited guests of the ministries, head of the other training institutions, media persons and four hundred and sixty-one trainees. The program was telecasted live on Bangladesh Television and broadcasted on Bangladesh Betar simultaneously.

### Rector's Meeting with the Personnel of BPATC

24<sup>th</sup> Rector, BPATC and Secretary to Government Mr. Ramendra Nath Biswas sat for a special meeting with all the personnel of BPATC on 23<sup>rd</sup> August 2022. In that meeting, Mr. Biswas thanked everyone of the centre for their sincere support and contribution to make the HPM program a success. He urged that the personnel should continue this type of endeavour in the future as well to accomplish many more major assignments. Officials from all spheres of the organization got an opportunity to share their views, opinions and expectation from the head of the centre from the same gathering. Senior officials of the centre also shared their words, views and encouraged everyone to work together for enhancing the fame and standard of BPATC in home and abroad.



A Special Meeting held with the Rector and all the personnel of BPATC

### Seminar on Citizen Charter for the Course Participants of DSCSC

A special seminar was organized by BPATC for the course participants of Defence Services Command and Staff College (DSCSC) on 30<sup>th</sup> August 2022. The theme of the seminar was 'Implementing Citizen Charter: Challenges and Ways Forward'. Delegates of the DSCSC was comprised of institutional faculty members, 206 Bangladeshi trainee officials, 46 foreign trainee officials from 21 friendly countries. The seminar was divided into two phases. In the first phase, an introductory briefing on BPATC was delivered and the attendees were welcomed by the head of the centre Mr. Ramendra Nath Biswas, Rector, BPATC. In the second part, a selected panel presented the keynote on Citizen Charter. Invited Chief Discussant Mr. N M Zeaul Alam, Senior Secretary, ICT Division put his insightful comments after the keynote presentation. Academic discussion ended with a facilitation of a participatory and active open discussion. Later, delegates and participants of DSCSC visited and observed different training facilities of BPATC.



Respected Rector is delivering his speech at the seminar for the participants of defence services command and staff college

### Inauguration of 74<sup>th</sup> Foundation Training Course



Mr. Farhad Hossain, MP, Hon'ble Minister of State, Ministry of Public Administration (MoPA), is inaugurating the 74<sup>th</sup> FTC.

BPATC inaugurated the 74<sup>th</sup> Foundation Training Course (FTC) on 4<sup>th</sup> September 2022. Honorable State Minister Mr. Forhad Hossain MP, Ministry of Public Administration was present in the Opening Ceremony as the Chief Guest. On the other hand, Mr. Ramendra Nath Biswas, Rector, BPATC presided over the program. Apart from their speeches, course advisor and two participants of the 74<sup>th</sup> FTC delivered their speeches and shared expectation from that training program. As the guests, representatives of MOPA, faculty of BPATC, people from electronic media attended the program. The journey of 74<sup>th</sup> FTC was commenced with a total of ninety trainees from different cadres as well as the newly recruited officials of BPATC.

### Farewell to BPATC's Bangabandhu Chair Ms. Selina Hossain

A special program was organized by BPATC's Mujib Borsho Secretariat to bid farewell to the 'Bangabandhu Chair' of BPATC Ms. Selina Hossain, renowned novelist of the country. The farewell event was presided over by the Rector, BPATC Mr. Ramendra Nath Biswas. At the outset of the program, convener of the concerned secretariat discussed in detail the life sketch of the Bangabandhu Chair, BPATC. Then two MDSs delivered their speeches by highlighting the significant achievements and accomplishments of Ms. Selina Hossain. In her speech, Bangabandhu Chair thanked the centre and expressed her



Rector, BPATC is handing over the photo diary to the 'Bangabandhu Chair' of BPATC Ms. Selina Hossain.



desire to be a part of the apex training institute in another capacity. Finally, she was greeted and thanked by the chairperson for her excellent contribution to BPATC. A special Photo Diary (i.e., depicts her journey at BPATC as Bangabandhu Chair) was handed over to her as the token of appreciation.

### Seminar on 'HRD and Social Accountability Tools' for the Trainee Officials of Bangladesh Bank



*Inauguration programme of the seminar on 'HRD and Social Accountability Tools'*

A special seminar on 'HRD and Social Accountability Tools' was organized by BPATC for young officials of Bangladesh Bank on 7<sup>th</sup> September 2022. The foundation trainees of the Bangladesh Bank Training Academy (BBTA) were the main target audience of that seminar. The program was inaugurated by Mr. Ramendra Nath Biswas, Rector, BPATC. Mr. Md. Monjurul Haque, Director, BBTA attended the seminar as the special guest. Two presentations were made by the Director (Administration) and Director (PPR) of BPATC by aligning the theme of the seminar. Arrangement of an open discussion made the seminar literally participatory. A total of hundred and twenty-six members of BBTA attended the seminar. After the academic discussion, the young officials of Bangladesh Bank inspected different training facilities of BPATC.

### Certificate of Participation Awarding Ceremony of the 102<sup>nd</sup> SSC

The participants of 102<sup>nd</sup> Senior Staff Course (SSC) completed the BPATC related training part on 13<sup>th</sup> September 2022. To mark that training phase, the 'Certificate of Participation Awarding Ceremony' was held on the same date. Mr. Ramendra Nath Biswas, Rector, BPATC attended the program as the Chief Guest and he distributed certificates among the participants. The total number of the participants of 102<sup>nd</sup> SSC was thirty-four. In addition to certificate distribution, the chief guest unveiled the course souvenir and distributed the prizes among the winner debaters of 102<sup>nd</sup> SSC.



*Certificate awarding ceremony of 102<sup>nd</sup> SSC*

### Inception of the 103<sup>rd</sup> Senior Staff Course



*Inception and Rector's Tea of the 103<sup>rd</sup> SSC*

The centre started the journey of 103<sup>rd</sup> Senior Staff Course on 18<sup>th</sup> September 2022. Formally, the journey commenced with an excellent arrangement of the Inception and Rector's Tea program. The program was hosted by the Rector, BPATC Mr. Ramendra Nath Biswas. Along with 23 participants, invited faculty members also attended the event. It provided the opportunity to mingle with the participants in a bit semi-formal manner. The program was concluded by handing over welcome token among the participants and by taking a group photo where Rector, BPATC was the key persona.

### Certificate Awarding Ceremony of the 137<sup>th</sup> ACAD

The 'Certification of Participation Awarding Ceremony' of the 137<sup>th</sup> Advanced Course on Administration and Development (ACAD) held on 21<sup>st</sup> September 2022. As the Chief Guest Mr. Ramendra Nath Biswas, Rector, BPATC and Secretary to the government attended the program. The Course Advisor of the same course chaired the event. In that event, the Chief Guest handed over certificates among the twenty-seven trainees. Moreover, the prizes of the 137<sup>th</sup> ACAD's debate competition were also distributed among the best debaters by the Chief Guest. Unveiling the colourful souvenir of the same ACAD added extra charm in the program.

### Inauguration of the 3<sup>rd</sup> SFTC of DIFE

After the successful arrangement of the two special foundation training course at BPATC, Dhaka for the officials of DIFE, the program of 3<sup>rd</sup> SFTC was commenced at BPATC on 18<sup>th</sup> September 2022. The opening of that training course was a glorious one. The inauguration event was chaired by the



*Inauguration programme of the 3<sup>rd</sup> SFTC of DIFE*

Rector, BPATC Mr. Ramendra Nath Biswas. Secretary to the Ministry of Labour and Employment Mr. Md. Ehsan-E-Elahi graced the program as the Chief Guest. In addition, senior officials of DIFE, representatives of ILO and faculty members of the centre also took part in the opening ceremony. The journey of 3<sup>rd</sup> SFTC started with a total of 30 trainees.

### **Lessons Learned Workshop of the 93-96 SSC**

The Lessons Learned Workshops (LLW) of the 93-96 Senior Staff Course were organized by the centre respectively on 17<sup>th</sup> and 24<sup>th</sup> September 2022 (on two Saturdays). By arranging these workshops, the centre completed some pending evaluation of the core courses. Eventually, the participants of 70 Senior Staff Courses participated in these workshops. A total of 50 trainees attended the first workshop, and a total of 25 trainees attended the second edition of the workshop. Following the program schedule, in different groups, all the participants presented the key learnings, and experience that they got from the overseas training in a developed country. In their presentations, replicable ideas, enterprises and approaches were and emphasized highlighted. Rector, BPATC Mr. Ramendra Nath Biswas (Secretary to the government) graced both occasions as the Chief Guest. The workshops were concluded by handing over 'Course Completion Certificates' among the participants.

### **Visit of the Team from Bangladesh University of Professionals (BUP)**

A team from Bangladesh University of Professionals (BUP) visited BPATC on 26<sup>th</sup> September 2022. It was a day-long visit program organized by the centre entertaining the request of BUP. The team was comprised of forty-five pupils of a Masters Program and five officials of BUP. In that program, guests were briefed about BPATC's multi-dimensional activities with an opportunity of open discussion and Q&A (Question and Answer) session. After the briefing, they visited different training facilities of the centre to get the real experience of BPATC's functions and infrastructural capacities. On behalf of the Rector, BPATC, a token of appreciation was handed over to the team leader of visiting team by MDS (P&S). Team of BPATC thanked the visiting team for choosing BPATC for their study visit and expressed that this sort of venture will be continued in the future by the both parties.

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